

Social and Environmental Responsibility

Environmental

Universal AV is committed to reducing its impact upon the environment. Our objective is to create a climate of excellence not only in our products and services, but also for our employees, persons affected by our activities and the environment. In order to achieve this, we have produced an environmental policy which forms the first steps in our ongoing commitment and application for ISO14001 accreditation.

We will manage our activities to minimise wherever practicable their effect on the environment. In this we are committed at all levels and within all functions of the organisation to continual improvement. We recognise that this will only be achieved through the regular monitoring of our environmental performance against objectives set by the environmental manager and in the light of any new knowledge, changing legislation or public concerns. We have a dedicated environmental manager who monitors this policy and reports directly to the Managing Director.

Universal works closely with its business partners and leading manufacturers to ensure that we are kept abreast of changes in environmental legislation and best practise and plan accordingly.

Working within the Audio Visual sector means that we are fully WEEE aware and compliant and receive regular updates on the safe disposal of electronic equipment. By the very nature of work we carry out we have to ensure that any electrical equipment is disposed of in a suitable manner via the WEEE process and act under license number NJJ725.

Social Responsibility

Universal have an employee driven social responsibilities group aiming to look at how we are able to help the local community.

With the head office based in Bradford the group were keen to support local school groups and have helped a local dance school take 300 pupils to the prestigious Bradford Theatre, The Alhambra.

They have also chosen Martin House, a children's charity for the terminally ill, to help fund raise for. 2012 saw them carry out a sponsored walk of the Three Peaks in the Yorkshire Dales as well as donate clothing to help open the new Martin House Shop in Headingley, Leeds. **For more information on Martin House –<http://www.martinhouse.org.uk>.**